



WORK HEALTH AND SAFETY POLICY

Policy Statement

Aussie Fluid Power is a fast-growing engineering services company specialising in the design, implementation and maintenance of hydraulic and process systems, services and products. As part of AFP's commitment to achieving the principles of health and safety in our workplace, we recognise our moral and legal responsibility to provide a safe and healthy work environment for workers, contractors, customers and visitors. This commitment also extends to ensuring that our operations and activities do not place the local community or environment at risk of injury, illness or damage.

Aims and Objectives

We will adopt procedures

- To eliminate risks to health, safety and well-being so far as is reasonably practicable, and
- If it is not reasonably practicable to eliminate risks to health, safety and well-being, to minimise or reduce those risks so far as is reasonably practicable.

Objectives

- Provide, maintain and improve a healthy and safe workplace, safe plant and systems of work;
- Provide written procedures and instructions to ensure safe work practices;
- Ensure compliance with all relevant Acts, Regulations, Codes and Standards;
- Ensure that all persons discharge and comply with their health and safety duties and obligations;
- Provide such information, instruction, training and supervision to workers, contractors and customers as is necessary to ensure their continued health and safety;
- Provide support and assistance to workers and involve them in consultation on safety issues; and
- ensure that workers and other people are not exposed to psychological health and safety risks arising from the business or undertaking.

Responsibilities

AFP has the primary duty of care to ensure the health, safety and welfare of employees and other persons who may be affected by our operations, products, services and activities.

Officers of the company must exercise due diligence to ensure that AFP complies with its WHS duties.

Workers also have responsibilities which include;

- Workers must take reasonable care for their own health and safety and for the health and safety of other persons;
- Comply with any reasonable instruction or policy given by AFP to enable it to comply with its WHS duties.

We are committed to encouraging consultation and co-operation between management and employees, and will involve employees in workplace change or any matters that may affect the health and safety of workers.

Authorised by

Aussie Fluid Power Directors

Two handwritten signatures in blue ink, one appearing to be 'Allen' and the other 'my', are written over the text 'Aussie Fluid Power Directors'.

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